

Vermont Aquatic Nuisance Control Grant in Aid Environmental Stewardship Program **2025 Application Manual**

The Vermont Agency of Natural Resources (Agency) Department of Environmental Conservation (VTDEC) Lakes and Ponds Management and Protection Program (Lakes & Ponds Program) works to protect, maintain, enhance, and restore Vermont lakes and the public uses that healthy lake ecosystems provide through outreach and education, monitoring and assessment, and regulatory programs. More information on the Lakes & Ponds Program can be found [here](#).

The [Aquatic Invasive Species Program \(AIS Program\)](#) is within the Lakes & Ponds Program and administers the *Aquatic Nuisance Control Grant-in-Aid*. The AIS Program coordinates management activities associated with both aquatic invasive and nuisance species; works with local, state, and federal partners to obtain and provide funds for control projects; and provides education and outreach to reduce the threat and spread of aquatic invasive species. The Aquatic Nuisance Control (ANC) awards provide financial assistance to municipalities and agencies of the State for aquatic nuisance species as required by the [Aquatic Nuisance Control Vermont Statutes \(10 V.S.A. § 1458\)](#). Funding for this program comes from the State General Fund, a portion of annual revenues from motorboat registration fees, and may also be supplemented by federal funds provided by the Army Corps of Engineers. Available funding in 2025 is estimated at **\$850,000**. This program has supported over 70 municipalities since 1994.

VTDEC anticipates that \$500,000 will be allocated on a percentage basis to Greeter Projects based on the number of project proposals received. Management Project Applications will be ranked based on the priorities outlined in the Funding Priorities Section (Page 3) and funds will be awarded accordingly, with approximately \$250,000 available in this category specifically for priority projects that address public access locations and new infestations. DEC has allocated approximately \$100,000 for Education, Outreach, and Survey Projects for restoration, management, or protection projects or for studies in the best interests of the State.

An “**aquatic nuisance**” is an undesirable or excessive substance or population that interferes with the recreational potential or aquatic habitat of a waterbody, and includes plants, animals, and algal populations. Applications will be reviewed to determine whether the proposed project is suitable to control or to minimize the effect that an aquatic nuisance has on water quality and water use. For more information about the Aquatic Nuisance Control Program and related Vermont State Statutes please visit <http://legislature.vermont.gov/statutes/section/10/050/01458>.

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Application Information and Submission

Additional information on the program application and award requirements are described in the [Request for Proposals: 2025 Aquatic Nuisance Control Grant in Aid Proposal](#) posted on the Vermont Bid System to the business registry website.

The deadline for submitting 2025 Aquatic Nuisance Control Grant in Aid Proposals is 4:00 p.m. EST on March 21, 2025. Applications must be submitted in electronic format, clearly marked and emailed to VTDEC Grants Management Specialist, Renee Pszyk at anr.decgms@vermont.gov. Incomplete or late applications will not be accepted. Applicants will receive a confirmation email that the application was received within 48 hours of submission. If confirmation is not received, the application was not received and therefore will be considered invalid.

For additional information or questions regarding the application please contact Kimberly Jensen, VTDEC Lakes & Ponds Technical Service Provider, at kimberly.jensen@vermont.gov or (802) 490-6120.

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Eligibility

1. The pool of potential award recipients is defined in 10 V.S.A. § 6618 as “a municipality or agency of the State that desires State assistance to control aquatic nuisances.”
 - a. Local interest groups including lake associations must apply through the municipality in which the waterbody is located.
 - b. Regional partners, such as a conservation district or watershed association, are also eligible applicants if applying for funds on behalf of a consortium of municipalities or lake associations.
2. A current Vermont state employee responding to this RFP as a sole proprietor or owner of other form of business must obtain a waiver from the Vermont Department of Human Resources prior to entering into a contract with the State.

Funding Priorities

Awards are made to Aquatic Nuisance Control (ANC) Grant in Aid priority projects to the extent funds are available. First priority is given to projects designed to manage new infestations of aquatic nuisances, or to develop novel spread prevention programs. Second priority is given to projects that prevent or control the further spread of aquatic nuisance species. Third priority is given to recurring maintenance projects.

In establishing priorities for individual projects, the following criteria are considered: public accessibility and recreational uses; importance to commercial, agricultural or other interests; the degree of local interest; local efforts to control aquatic nuisances; other considerations affecting feasibility, probability of achieving long-term control, and necessity or advantage of the proposed work; and the extent to which the control project is a developmental rather than a maintenance program.

Additional criteria considered in approving requests and determining the amount of any grant include: the use of the waters by persons outside the municipality in which the waters are located; the long-range effect of the control project; the recreational use of the waters; and the effectiveness of municipal shore land zoning and other controls in minimizing or preventing existing or new development from having any adverse effects on the waters subject to the control program.

Project Category Types

Below is a summary of the types of projects the *Aquatic Nuisance Control Grant-in-Aid* has funded since its inception. For additional information or questions regarding the types of projects that may be considered for funding, please contact Kimberly Jensen at kimberly.jensen@vermont.gov or (802) 490-6120.

A. Greeter Project

1. This project category is to develop or maintain a Greeter Project (Public Access Greeter Program) at a public access point on a local waterbody.
2. Grant funds may be used for greeter salaries, physical materials needed onsite (i.e., a greeter shelter), and other associated costs. This may also include funds for aquatic

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macrophyte surveys.

3. To receive funding, all people (including the coordinator) associated with the project must attend at least one public training session during the current field season. The training is offered annually by the State.

B. Education, Outreach, or Survey Project

1. This project category supports activities for restoration, management, or protection projects or for studies in the best interests of the State that reduce the threat of aquatic invasive species, to monitor for current or potential incipient species threat, or to understand the proliferation of an aquatic nuisance species, and how it may impact native species. The results should assist in informing the municipality and the State of the nuisance, the extent of aquatic species present including native, non-native, and invasive species, and what best management practices might be utilized to reduce the population.
2. Examples of projects include aquatic invasive/nuisance species scientific monitoring surveys, the development of statewide aquatic invasive species management plans, etc.

To request funds for aquatic macrophyte surveys, please incorporate these into a Greeter or Management Project rather than applying within this Education, Outreach, or Survey Project Category Type.

C. Management Project

1. This project category provides funds for the control or management of an aquatic nuisance species. This may also include funds for aquatic macrophyte surveys.
2. For most projects, applicants hire a subcontractor to implement best management practices based on the management plan for the known aquatic nuisance species.

Incipient populations are a priority for VTDEC funding. Priority for these projects include management and control at public access locations and waterbodies with new AIS infestations.

Selection Criteria

1. Greeter Projects are non-competitive grants. All eligible applicants will receive an award.
2. Management Projects are competitively awarded. Scoring criteria is used to rank projects to determine which projects meet the ANC priorities. Proposals will be reviewed and evaluated by three or more DEC staff members. Selection will be based on the following criteria:

Score Value	Criteria
0 - 3	Participation in additional Lakes and Ponds Programs (Greeter, VIP, Lay Monitor, Lakewise)
0 - 2	Shoreland and Riparian buffer municipal zoning bylaws
0 - 1	Whether the project is an early detection rapid response to a new AIS introduction
0 - 3	Local, community, public, and/or municipal interest
0 - 3	The number and type of public accesses
0 - 3	Whether the project manages locations at public accesses and the number
-3 - 3	Advantage/Disadvantage of the management work completed
-3 - 3	Long-term/Short-term effect for the proposed project to meet the goals

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3. Education, Outreach, and Survey Projects are non-competitive grants. All eligible applicants will receive an award.

Availability of Decontamination Unit Equipment

VTDEC anticipates having two high-pressure, hot-water Decontamination Units available to be granted to municipalities engaging in aquatic nuisance species management projects. Use of the units is intended to help prevent new aquatic nuisance species introductions within the State.

Applicants interested in being considered to receive rights to use the units during the 2025 field season must describe how the use fits into the scope of the overall project and certify that they have appropriate staffing to safely use the unit, maintain the unit in good working condition, have an approved location for the use, and the ability to refill the unit from a supply of clean water. Awardees will be required to sign a **VTDEC Temporary Equipment Use Request/Approval Form**.

Availability of AIS Greeter Program I-Pads

VTDEC anticipates having ten AIS Greeter Program I-Pads that are available to loan during the field season will be part of a pilot project available to be loaned to municipalities engaging in Vermont Greeter Projects. The provision of I-Pads is intended to assist partners to use the VTDEC Watercraft Inspection Survey available through the ArcGIS Survey123 Application. The AIS Greeter Program I-Pads will also contain all the resources and publications made available to Greeter Projects in print or electronic form.

Applicants interested in being considered to receive a loaner AIS Greeter Program I-Pad (one per project) must describe how essential the I-Pad and accompanied training will be for the municipality to meet the needs of the expected ANC Grant Deliverables for data management. The receiver of the I-Pad is responsible for uploading the data accurately and will be required to pick up the unit at the beginning of the season and return the unit at the end of the season in good working condition. Awardees will be required to sign a **VTDEC Temporary Equipment Use Request/Approval Form**.

Funding and Method of Payment

1. Funding for the projects are available from the State General Fund, a portion of annual revenues from motorboat registration fees, and supplemented by federal funds provided by the Army Corps of Engineers.
2. VTDEC anticipated funding in 2025 is \$850,000 with the following allocation:
 - a. \$500,000 Greeter Projects
 - b. \$250,000 Management Projects
 - c. \$100,000 Education, Outreach, and Survey Projects
3. Grant allocations are subject to availability.
 - a. VTDEC may award 75% or less of the total estimated project cost, as outlined in the Aquatic Nuisance Control Program Vermont State Statutes.
 - b. Due to the great number of requests, ANC awards typically provide funds at a lower

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proportion of the total estimated project cost listed in the proposals.

1. Typically, Greeter Projects maximum award amounts are dependent on the number of Greeter Project proposals received, and awards are evenly distributed, with the exception of new Greeter Projects that if possible, are provided a higher percentage (approximately 60%-75%).
 2. Typically, Management Projects maximum award amounts are dependent on the number of Management Project proposals and are scored based on the ANC GIA priorities (approximately 20%-75%).
 3. Typically, Education, Outreach, or Survey Projects maximum award amounts are determined based on the Education, Outreach, or Survey Project proposals for restoration, management, or protection projects or for studies in the best interests of the State (approximately 75%-100%).
- c. Final payments are issued based on proportion to final project expenditures, up to the maximum awarded amount.
4. Payment is contingent upon available funding. All payments will be made after satisfactory completion of each deliverable as outlined in the award between the State and the selected entity.

VTDEC can pay only up to 75% of the final total project cost (except those for studies in the best interests of the State) and upon direct cash expenditures. Grant awards are not provided to cover non-cash volunteer services, and/or donated services, equipment, or supplies.

Final payments will be issued in the same proportion to the final project expenditures, up to the maximum award amount. Awardees are expected to complete the scope of work as described in the application and funding is provided based on the full completion of the work.

Participants must contribute the required cost share % through direct cash expenditures or valid documented non-cash volunteer services, and/or donated services, equipment, or supplies for the project as described in the application. Only expenditures accrued within the awarded project timeline is considered eligible cost share.

Project Timeline

All work is to be completed between April 11, 2025 and November 30, 2025. The grant agreements will include 90 days of pre-award costs.

ANC Grant in Aid Reporting

Participants will be required to provide information for the receipt of the funded award that includes: a description of how the project was successfully completed; the persons, contacts, or sub-contractors involved in the projects; the actions taken to meet the deliverables; the anticipated timeline to which the project was implemented; and clear and accurate maps of the project location (if applicable). A copy of the news or social media announcement during or after the project took place will be required as part of the grant deliverables. Depending on the project, participants may be obligated to fulfill additional requirements (e.g., attend a Department offered public access greeter training, submit electronic data to Department staff).

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The final grant payment will be based on accurate records for the *final* Total Project Cost. Supporting documentation will be required to be submitted including a Final Project Report Form and Final Project Expenditures Report Form. In addition to grant-funded expenditures, awardees are responsible for maintaining financial records, time sheets or logged hours for all non-cash/volunteer, donated services or supplies, that will be listed.

The Final Award Payment = Maximum Award Amount X (Actual Project Costs / Proposed Project Costs).

Ineligible Project Expenses

Ineligible expenses include fundraising events and/or fundraising supplies, membership drives, meetings, grant writing, expenses incurred outside of the award duration, fees or administration associated to secure permits, organizational administration, office supplies, and food/beverage/event rental costs. Budgets that contain ineligible expenses will be calculated at a reduced Total Project Cost and may be required to forfeit or return awards.

Vermont Agency of Natural Resources Online Services Portal

Deliverables and Form 430 Request for Funds Invoice (preferably all documents in pdf) must be uploaded to the ANR Online Services Portal (<https://anonline.vermont.gov/home>) for reimbursement consideration. Directions and information on how to upload information is available within the ANR Online Grants & Contracts Form Vendor Guidance Document [available at this link](#). For technical support or to report issues please reach out to Robert Fitch, robert.fitch@vermont.gov or David Pasco, david.pasco@vermont.gov.

Regional Partner Application

VTDEC encourages partnerships so that regional organizations can assist with carrying out projects associated with the Grant-in-Aid Environmental Stewardship Program. Individual applicants are encouraged to apply through a municipal entity or an agency of the State. Administrative oversight will be provided by this entity and applying through a Regional Partner can alleviate the administrative burden that can be challenging for some municipalities. Regional Partners will have the option of receiving the awards via advance payment upon receipt of award letter. VTDEC AIS Program staff will continue to provide guidance and assistance to applicants to propose and meet project deliverables. For more information, or to apply to or as a Regional Partner, please contact Kimberly Jensen at kimberly.jensen@vermont.gov or (802) 490-6120.

Insurance

Respondents to this RFP should be aware that they will need to agree to the State of Vermont Standard State Provisions for Contracts and Grants ([Attachment C](#)) in order to execute an award for this project.

Special care should be paid to Workers' Compensation coverage for out-of-state Vendors. Vermont statute requires insurance carriers be specifically licensed to write Workers' Compensation coverage in Vermont. Out-of-state Vendors may have Workers' Compensation coverage valid in their home state,

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but their carrier may not be licensed to cover workers' compensation for work actually performed by their employees in Vermont.

Procurement

Grantee must maintain written procedures for procurement transactions. Any equipment, supplies, and/or services procured outside of a grantee's organization will need to be obtained per the grantee's procurement or purchasing policy.

Reservation of State's Rights

The State reserves the right:

1. To accept or reject any and all bids, in whole or in part, with or without cause in the best interest of the State,
2. Waive technicalities in submissions; (A technicality is a minor deviation from the requirements of an RFP that does not impact the substantive terms of the bid/RFP and can be considered without a material impact on the RFP process, etc.). If uncertain whether a condition qualifies as a technicality, consult with the Office of Purchasing and Contracting or Attorney General's Office for clarification. For example, a late bid is not considered a technicality.
3. To make purchases outside of the awarded contracts where it is deemed in the best interest of the State, and
4. To obtain clarification or additional information.

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Guidance on Application Sections

The application forms are fillable Adobe forms best used with a Google Chrome browser and HP/Dell Computer program application. Apple products and older browser programs are not compatible, and the user will be unable to complete the forms satisfactorily when using these products.

I. Application Cover Page

One Cover Page can be used for one or more separate projects. If more than one, please note this in the project type(s). If proposing more than one project, only one Cover Page is required. ***Please do not leave blank fields in the application which may result in returned or denied applications.***

Project Information

1. **Project Type(s)** - A satisfactory project title includes specific information on the project type and location. Examples provide here:
 - Square Pond Eurasian Watermilfoil Management Project
 - Cardinal Lake Greeter Project
 - Mutton Pond Water-chestnut Harvesting Project

2. **a. Waterbody** – Indicate the waterbody where the project is located. If the project spans multiple waterbodies, please specify both or all. If an outreach project, indicate the targeted area.

b. Watershed – List the major [Vermont Watershed Basin](#) that the waterbody resides within. The major drainage basins in Vermont include Lake Champlain, Connecticut River, Lake Memphremagog, and Hudson River.

3. **a. Town and b. County** - Indicate the town(s) and county where the project(s) will take place.

4. **Public Access Type** – Indicate the type of public access at the project locations(s).

Application Information

5. **Applicant** (Municipality or Agency of the State), **Contact Name, Title** and **Mailing Address and Email address** of the organization and Primary Contact person who is applying for funding, and the responsible party for executing the terms and conditions of the participating cost share agreement.

6. **Project Contact Name** - If different from above, provide the **Project Contact** and **Association, Phone, and E-Mail Address** of the person who will oversee the project, and may submit deliverables to the Grantee as specified in the participating cost share agreement.

7. **Project Budget** – List the project type(s) in **a.** and total project cost(s) in **b.** that are proposed for each project within the application. For multiple projects, please use additional lines as needed. All Project Total Project Costs should match the sum of the values submitted in the Project Budget

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form(s) included in the **Total Project Costs** box.

- 8. Municipal Zoning (for Municipal Applicants)** – Indicate whether the municipality has adopted bylaws to regulate and protect shorelands, **and** river corridors and buffer (as defined in 10 V.S.A . § 1422 and 1427).

(a) Shorelands. (i) A municipality may adopt bylaws to regulate shorelands as defined in 10 V.S.A § 1422 to prevent and control water pollution; preserve and protect wetlands and other terrestrial and aquatic wildlife habitat; conserve the scenic beauty of shorelands; minimize shoreline erosion; reserve public access to public waters; and achieve other municipal, regional, or State shoreland conservation and development objectives. (ii) Shoreland bylaws may regulate the design and maintenance of sanitary facilities; regulate filling of and other adverse alterations to wetlands and other wildlife habitat areas; control building location; require the provision and maintenance of vegetation; require provisions for access to public waters for all residents and owners of the development; and impose other requirements authorized by this chapter.

(b) River corridors and buffers. In accordance with section 4424 of this title, a municipality may adopt bylaws to protect river corridors and buffers, as those terms are defined in 10 V.S.A. §§ 1422 and 1427, in order to protect public safety; prevent and control water pollution; prevent and control stormwater runoff; preserve and protect wetlands and waterways; maintain and protect natural channel, streambank, and floodplain stability; minimize fluvial erosion and damage to property and transportation infrastructure; preserve and protect the habitat of terrestrial and aquatic wildlife; promote open space and aesthetics; and achieve other municipal, regional, or State conservation and development objectives for river corridors and buffers. River corridor and buffer bylaws may regulate the design and location of development; control the location of buildings; require the provision and maintenance or reestablishment of vegetation, including no net loss of vegetation; require screening of development or use from waters; reserve existing public access to public waters; and impose other requirements authorized by this chapter.

- 9. Active or Proposed Permit** – Identify if permits are necessary for any aspect of the project, or if permits have already been issued.
- a.** Special Use Permits (SUP) are required for activities at State-owned Fishing Access Areas by the Vermont Fish and Wildlife Department (VFWD). Applicants are required to apply for a SUP on an annual basis to implement a Public Access Greeter Project at a VFWD Fishing Access Area and must apply to the conditions outlined within the permit. Additionally, Management Projects that utilize a State-owned Fishing Access Area to offload spoils are also required to apply for an receive a SUP by VFWD. Failure to receive, or meet the conditions in the SUP, may result in the forfeit of ANC Grant in Aid award.
 - b.** An Aquatic Nuisance Control (ANC) Permit is required for activities used to control nuisance aquatic plants, insects, or other aquatic life in Vermont’s waterbodies. Examples include use of chemicals, bottom barriers, powered mechanical devices, and structural and biological controls. Handpulling operations does not require an ANC Permit. In order to implement an ANC Project and receive ANC Grant in Aid awards, the project is required to have a valid ANC Permit prior to implementing the work. Indicate the Permit Number and expiration date in the application and final report. If an ANC Permit Application is being submitted, indicate the application number.
- 10. Types of Aquatic Nuisance Control Practices Incorporated with Project(s).** Please check all that apply to your project.

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II. Project Application Categories

Proposals must be complete, thorough, and include all information necessary to adequately review the project. Failure to address the requirements below could result in the application being returned or rejected. Please answer the questions as concisely as possible.

Grantees are required to complete and submit a Cover Page, a Project Sheet and Budget based on the project being proposed. If more than one project is proposed, only one Cover Page is needed but each Project is required to have a Project Sheet and a Budget that lists only those costs and non-cash/volunteer, donated services or supplies associated with the project. Final Report and budgets will also be required to be submitted separately for each project. Submit the forms that apply to your project, please do not submit all the forms if they do not apply to your project.

These category types include: A. Greeter Projects (Public Access Greeter Program); B. Education, Outreach, or Survey Projects; and C. Management Projects. For groups that have projects that include multiple categories please make the best attempt to separate activities according to the category type and provide a project sheet and budget for each without duplicating the information. A duplicate Cover Page and associated attachments are not necessary. Plant Surveys can be included in a Greeter Project or Management Project and do not require a separate project sheet. Each application is expected to have one Cover Page, and a Project Sheet and Budget Sheet for each project.

Project Sheets

A. Greeter Projects (VT Public Access Greeter Program)

Town – Waterbody: Ex. Wolcott – Parker Lake

At the top of the Project Sheet, include the applicant town and Waterbody in the heading.

Greeter Projects are a high priority for the ANC Grant in Aid Environmental Stewardship Program. Many Greeter Projects are stationed at Vermont Fish and Wildlife Department (VFWD) Fishing Access Areas, while a small portion are stationed at municipal or federal properties. VTDEC will work with participants and partners to meet these responsibilities required by partners for Greeter Projects to be stationed at these locations, however the responsibilities to receive permission from VFWD to operate Greeter Projects at these accesses or place structures lies solely on the applicant.

All Greeter Project staff and volunteers including coordinators, are required to annually attend a Greeter Program Training. Participants who attended a training in the past will be required to attend a 3-hour refresher training to learn of changes or new requirements for the program. New Greeters will be required to attend a 6-hour training.

Several training opportunities, on average six sessions, are available in early spring, and one later in the summer. The dates for the training opportunities are decided upon when VTDEC Staff support is in place. If a Greeter is hired after sessions take place, arrangements can be made with VTDEC Staff to meet the requirements.

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It is anticipated that the VTDEC AIS Program will provide additional on-site training opportunities with AIS Program technicians at Greeter Access Stations. Technicians may provide one-on-one training, can demonstrate how to use a decontamination unit for a day, or can help set up an I-Pad to use the VT Watercraft Inspection Survey 123 app. They may also be available for education and outreach opportunities, or tabling events.

Updates to the VT Watercraft Inspection Survey 123 app will be released prior to the 2025 Season. All Greeter Projects will be required to use the app to upload the 2025 Greeter Data. Hard copies, or alternative electronic files will not be accepted. The VT Watercraft Inspection Survey 123 app is suitable with any smart phone, tablet, or computer. When submitting data into the survey at the access area, internet service is not required. Uploading the data at a location with internet access each week is recommended. A training guide, session, and video on how to use the VT Watercraft Inspection Survey 123 app and Dashboard will be available at the beginning of the 2025 Season.

1. Public Access Greeter Project Information – Fill in all the information in Table 1. Please be sure to identify the official access name e.g., those at VT Fish and Wildlife Access Areas, as this information is used in the VT Watercraft Inspection Survey 123 app. List the number of hours for Greeters that will be paid here. Volunteer hours may be listed in the Project Budget.

2. Public Access Greeter Project Roles and Responsibilities – Identify any (known) staff or volunteers that will be working on the project, and their responsibilities. If a volunteer's work will be listed as volunteer service in the Final Expenditure Form, individuals are required to log their time using a timesheet or Form 430-M to maintain in record and make available if an audit is required.

Be sure to list who the coordinator(s) are, their contact information and e-mail, and when they last attended a VTDEC Greeter Program Training session. Their contact information and e-mail will be added to a VTDEC e-mail distribution list to receive relative information about Greeter Programs throughout the season.

Note whether a decontamination unit will be used. If any new equipment such as a decontamination unit or Greeter shed is proposed, then it is required to check with the AIS Program staff and approved by VFWD prior to purchasing.

3. Additional Local Efforts – Provide a brief summary of local support i.e., volunteer network, committed funding, fundraising events, etc. that support the Greeter Project and indicate any additional active programs, projects, or grants, that are utilized locally to improve water quality.

4. Equipment Loans – Decontamination Unit and/or VTDEC Greeter Program I-Pad - If interested in the borrowing a decontamination unit or a VTDEC Greeter Program I-Pad, describe how this equipment is necessary to assist with the program, how the equipment will be properly maintained, stored, and returned at the end of the season in working condition.

Two decontamination units, and ten I-Pads are anticipated to be available for use by partners throughout the 2025 Season. The equipment is available on a first-come, first serve basis however, if an applicant demonstrates an absolute necessity to loan the equipment, then the Grant Management Team will consider the request. Awardees will be required to sign and submit a **VTDEC Temporary**

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Equipment Use Request Approval Form. Once awarded the equipment, the applicant and the project contact will agree to make arrangements to pick up and return the equipment (at the end of the season) in proper working condition and will notify VTDEC immediately of any damage to the equipment during the season.

5. Additional Greeter Program Training – Describe if any additional training beyond the anticipated trainings as described in the manual may be requested from VTDEC Program Staff. These trainings may be technician equipment support, or one-on-one training opportunities for staff or volunteers.

Please include a Budget Sheet for this Project that includes projected costs, and any volunteer services, donated supplies, services, or equipment related to this project. If another project is included, please separate out the costs and any volunteer services, donated supplies, services, or equipment for each project.

B. Education, Outreach, or Survey Projects

Town – Waterbody: Ex. Wolcott – Parker Lake

At the top of the Project Sheet, include the applicant town and Waterbody in the heading.

A small number of Aquatic Nuisance Control Education, Outreach, or Survey Projects are considered that assist in spread prevention efforts for projects that may have a recently introduced aquatic invasive species, a former introduction that was eradicated, or a location that has a demonstrated high-risk factor for an introduction of an aquatic invasive species. General education and outreach projects, such as workshops, pamphlets, website development, or tabling events are not eligible projects.

Aquatic Macrophyte Surveys completed by accredited professionals that follow VTDEC protocols using the point-intercept methodology to survey high-risk locations on a periodic time schedule may be eligible. Aquatic Macrophyte Surveys that are partially or entirely funded will be required to submit electronic data points that will be incorporated into the VTDEC Aquatic Plant Database. **Aquatic Macrophyte Surveys may be included in Greeter Projects or Management Projects Project Sheets and Budgets, rather than separately.**

The VTDEC AIS Program prefers that annual aquatic invasive plant surveys are completed by trained Vermont Invasive Patrollers (VIP). VTDEC may offer VIP trainings to a group of dedicated individuals who will commit volunteer time for annual surveys.

Other survey projects that inform VTDEC and constituents of mitigating or reducing new aquatic invasive species threats in Vermont or assist with early detection practices are considered on an annual basis.

Please include a Budget Sheet for this Project that includes projected costs, and any volunteer services, donated supplies, services, or equipment related to this project. If another project is included, please separate out the costs and any volunteer services, donated supplies, services, or equipment for each project.

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C. Management Projects

Town – Waterbody: Ex. Wolcott – Parker Lake

At the top of the Project Sheet, include the applicant town and Waterbody in the heading.

The questions in the application Management Project Sheet target the priorities as outlined in the [Aquatic Nuisance Control State Statutes](#), and applicants are requested to focus their answers based on these considerations succinctly and to the best of their ability. **References that outline the negative effects of the aquatic nuisance are unnecessary** and may overshadow the benefits for the management action requested.

Aquatic Nuisance Control Management Projects consist of new or recurring maintenance projects to control or minimize the effect an aquatic nuisance has on water quality and water use. In approving requests and determining the amount of the award, the Agency considers the following:

- 1) the use of the waters by persons outside the municipality in which the waters are located;
- 2) the long-range effect of the control project;
- 3) the recreational use of the waters; and
- 4) the effectiveness of municipal shoreland zoning and other controls in minimizing or preventing existing or new development from having any adverse effects on the waters subject to the control program.

The Agency provides awards to priority projects to the extent funds are available. First priority shall be projects to manage newly introduced infestations of aquatic nuisances, second priority shall be projects to prevent or control the further spread of aquatic nuisances, and third priority shall be recurring maintenance projects. In establishing priorities for individual projects, the Agency considers the following:

- 1) public accessibility and recreational uses;
- 2) the importance to commercial, agricultural, or other interests;
- 3) the degree of local interest, as manifested by municipal or other contributions to the project;
- 4) local efforts to control aquatic nuisances;
- 5) other considerations affecting feasibility, probability of achieving long-term control, and necessity or advantage of the proposed work; and
- 6) the extent to which the control project is a developmental rather than a maintenance program.

Project Timeline Table

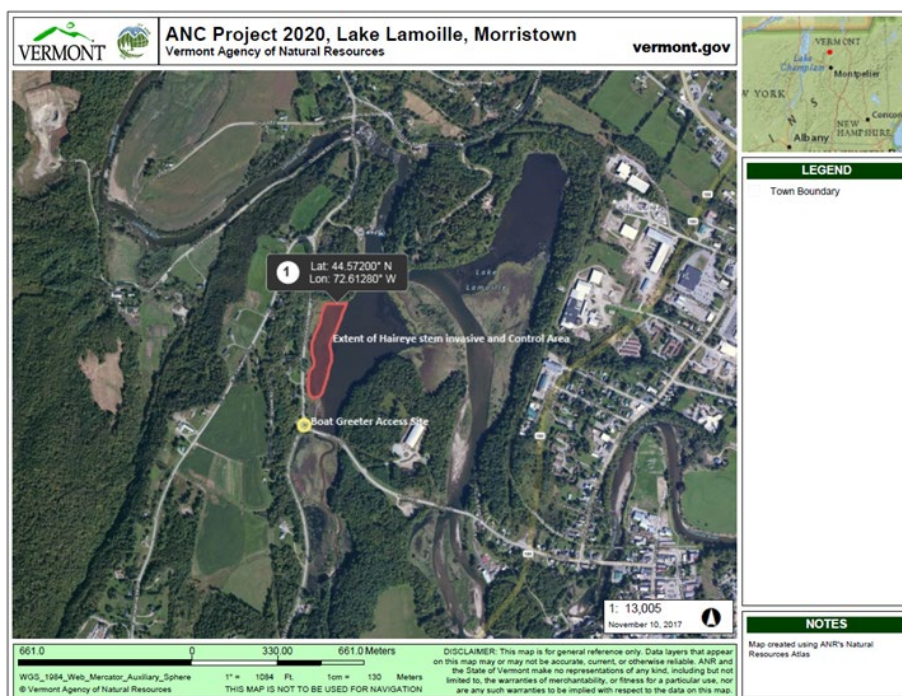
For education, outreach, survey, or control projects, a table that outlines the project timeline is required. This timetable will be used by the AIS program to determine deliverable requirements (those tasks that must be completed before funds are disbursed). *The final report and all other deliverables must be completed no later than November 30, 2025.* An example timetable is provided on the next page.

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Example Timeline Table Task	Timeline
1. Meet with partners to develop project and solicit contractors.	April 2025
2. Meet with partners and contractor(s) to review Scope of Work and deliverables, and develop a contract.	April - May 2025
3. Request and secure volunteer assistance and begin project.	May 2025
4. Complete Scope of Work and ensure benchmarks are met.	May - September 2025
5. Receive final project report and prepare Final Report.	October 2025
6. Develop and submit Final Report to VTDEC.	November 2025

Project Maps

Provide an accurate up to date detailed map of the waterbody (Google Map screen shot or ANR Atlas Map, do not copy black and white topographic maps) and **LABEL** the exact location(s) of the proposed project/treatment areas. Include geographic reference points described in the Project Sheet, all public accesses, laneways, and/or targeted infestation areas. Example shown from the VT ANR Atlas: <http://anr.vermont.gov/maps/nr-atlas>



Please include a **Budget Sheet for this Project** that includes projected costs, and any volunteer services, donated supplies, services, or equipment related to this project. If another project is included, please separate out the costs and any volunteer services, donated supplies, services, or equipment for each project.

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III. Project Budget

Applicant must include a **Project Budget** for *each* project using the budget table included with each Project Sheet. Refer to the instructions below for assistance in completing the table. Each cost item must be fully explained to include hourly rates and number of hours per person; number of travel miles; equipment to be used (with hourly rates, if applicable); itemized costs of supplies to be purchased, and contractor hours and rate.

Column A: Expected direct total cash expenses paid to complete the project(s) that may include municipal or other paid staff, mileage, supplies/equipment, and contractors.

Column B: Estimated non-cash expenses that include volunteer services, donated work or services, or donated supplies/equipment for this project (i.e., expenses that do not involve a cash payment).

Column C: Sum of expected direct cash expenses and estimated non-cash expenses.

A. Personnel Salaries:

Paid Personnel: Hourly rates that are paid to personnel (including municipalities) to successfully complete the tasks in conjunction with this project, and an estimate of the number of hours needed. For similar personnel tasks, group the individuals within one line item and multiply the rate by the total number of hours. For example, if hiring 3 individual Greeters at \$15/hour, please multiply the \$15/hourly rate by the estimated **total** number of hours of the 3 Greeters. The personnel rate per hour for the Greeters is determined by the municipality or lake association hiring the individuals.

Volunteer Personnel: Eligible volunteer services and associated time that will be used to assist in the project's completion. (Will be required to be fully described with dates, documented either in timesheets or using Form 430-M Log, and will be completed within the timeline of the project agreement.)

Eligible volunteer expenses are those that support the ANC Project, such as attending project meetings, handpulling, hiring and training Greeters, assisting contractors, etc. Use the suggested volunteer rates listed below for tasks that are eligible services. Ineligible expenses are those related to fundraising, fundraising meetings or events, grant writing, attending association or other grant project meetings, fees/time associated to secure permits, etc. Budgets that contain ineligible expenses will be calculated at a reduced Total Project Cost.

****Suggested Rates (For Volunteer Services)***

Administration/Coordination	\$25.00 per hour	Greeter/Education	\$15.00 per hour
Patrol/Monitor	\$15.00 per hour	Scuba Diver/Boater	\$30.00 per hour
Handpuller (non-scuba)	\$20.00 per hour	Engineer	\$50.00 per hour

If your project has a component that is not listed or if you believe a listed rate is not appropriate for your project, please explain on a separate sheet the component and the rationale for the hourly rate proposed for the component.

Grantees are required to maintain records of all project income and expenses including invoices, paid staff timesheets, and a volunteer services log of activities that may include Form 430-M or other form of documentation for auditing purposes.

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- B. Fringe Benefits:** Calculate the percentage of paid benefits; include social security, health benefits, insurance, etc.
- C. Mileage:** Anticipated travel to plan for or to conduct this project.
- D. Equipment/Supplies:** Equipment includes rentals or maintenance or for new purchases. For new purchases, list each item separately on an attached sheet if the item(s) cannot be sufficiently described in the budget sheet. For an individual piece of equipment of \$5,000 or greater, provide at least three bids or a statement as to why bids were not sought.

Ineligible equipment/supplies expenses include fundraising events and/or fundraising supplies, expenses incurred outside of the award duration, office supplies, and food/beverage/event space costs. Budgets that contain ineligible expenses will be calculated at a reduced Total Project Cost.

- E. Contractors:** Use this category for consultant or contractual services. If a contractor or a consultant will be donating services, please list these in Column B.
- F. Miscellaneous:** Any other items specific to the project.
- G. Total Project Costs:** Total each column individually to provide an estimate of the **Total Project Costs**. The costs are provided in the **Cover Page** Line Item 9. For multiple projects, please add the totals from all individual project in the **Cover Page**.

Cash Contribution: If other contributions are expected or will be provided, list this amount as “funds expected from outside sources.”

No payment of State funds will be made on the value of non-cash expenses that include volunteer services, donated work or services, or donated supplies/equipment for this project.

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V. Application Information and Submission

Additional information on the program application and award requirements are described in the [Request for Proposals: 2025 Aquatic Nuisance Control Grant in Aid Proposal](#) posted on the Vermont Bid System to the business registry website.

An Aquatic Nuisance Control Grant in Aid Workshop, will be hosted by the State on **March 11, 2025 from 10:00 am-12:00 pm** via Microsoft Teams on-line meeting ([link provided here](#)) and applicants are **strongly encouraged** to participate. Within the workshop we'll review the application process, discuss any questions applicants may have, as well as address any questions previously submitted. Meeting notes, questions, and answers will be provided to those that request it and posted on the Vermont Bid System to the business registry website by Monday, March 14, 2025.

The deadline for submitting 2025 Aquatic Nuisance Control Grant in Aid Proposals is 4:00 p.m. EST on March 21, 2025. All applications are required to be submitted electronically and emailed to VTDEC Grants Management Specialist, Renee Pszyk, at anr.decgms@vermont.gov using the subject line "2025 Aquatic Nuisance Control Grant in Aid Proposal". Incomplete applications will not be accepted. Proposal preliminarily accepted by DEC is anticipated to be notified no later than April 11, 2025.

For additional information or questions regarding the application please contact Kimberly Jensen, VTDEC Lakes & Ponds Technical Service Provider, at kimberly.jensen@vermont.gov or (802) 490-6120.

2025 Aquatic Nuisance Control – Grant in Aid Program Application Checklist

Submitted in electronic format preferably using the pdf fillable forms in one merged document per Project titled: Town – Waterbody ANC25 GIA (Project Type) Application. If two or more projects are proposed, merge each project separately with a duplicate Cover Page.

Example Project Title: Morristown – Lamoille ANC25 GIA Greeter Project Proposal

- 2025 Aquatic Nuisance Control GIA Program I. Cover Page (one per applicant)
- 2025 Aquatic Nuisance Control GIA Program II.A. Greeter Project Sheet (if applicable)
- 2025 Aquatic Nuisance Control GIA Program II.B. Education, Outreach, Survey Project Sheet (if applicable)
- 2025 Aquatic Nuisance Control GIA Program II.C. Management Project Sheet (if applicable)
- 2025 Aquatic Nuisance Control GIA Program III. Project Budget (one per project)
- VTDEC Temporary Equipment Use Request Form (if applicable)
- Negotiated Indirect Cost Rate Agreement (NICRA) (if applicable)
- A certificate of insurance, indicating that the entity or entities have met the insurance requirements listed in Attachment C (from municipality or Regional Partner)
- Act 154 Good Standing Certification (from municipality or Regional Partner)
- Risk Assessment Questionnaire (from municipality or Regional Partner)